



The Combatant Consultants & Placements

A Unique Manpower Hire
Agency

Product & Services



Competency Mapping

Corporate Training

Top Management Recruitment

Executive Recruitment



Vision

- Seek a leading position in professional executive management placements
- Establish a brand in working professionals
- Focus on manufacturing sectors in the area
- Tap at-least one International Client till year 2010.



Mission

- **Achieve a Brand called Combatants through adhering the Professional ethics & Business value , while considering punch line.**
- **Growth Unlimited**
- **Development Unlimited**
- **As core Business statement & guard a position with SOLE CRITERION called “COMPETENCY”**

Goal



- **Crack First Order in 7 working days**
- **Establish minimum 50% conversion ratio.**
- **Close minimum 1 opening in 2 working days.**



SOP (Standard Operating Procedures)

➤ **Marketing FRONT**

Generating Business Leads (Requirement)from Clients.
Requirement gathering from the client and delegating the same.

➤ **Data Research & Tele-coordination FRONT**

Technical sourcing of candidate resumes at various levels through Advertising, Jobsites, networking, employee references and headhunting.
Tele-coordination & calling for requisite Applications

➤ **Assessment Centre FRONT**

Pre screening of resume and checking candidates' competencies after introductory conversation with candidates.
Mapping profiles according to clients' requirements.

➤ **Short-listing & Scheduling FRONT**

Coordination with clients and candidates. Scheduling interviews.
Follow-ups at with the candidates till they join the organization.

➤ **Accounting FRONT**

Raising Invoice
Payment Follow-ups



Clientele List : Elite Companies

- Kirloskar Oil Engine Ltd., (www.kirloskar.com)
- M/s. Jindal South west,(www.jsw.in)
- Suzlon Energy Ltd (www.suzlon.com)
- Enercon (I) Ltd., (www.enerconindia.net)
- M/s. Viraj Group,(www.viraj.com)
- M/s. Ajas Components (www.acg-world.com)
- Karamtara Group (www.karamtara.com)
- Nevetia Steels (www.nevatiasteel.com)
- Bisleri Internationals, Mumbai (www.bisleri.com)
- V Link Fleet Management Mumbai (www.merucabs.com)
- Merucabs, Mumbai (www.merucabs.com)
- Associated Capsule group (www.acg-world.com)
- Pharmacuetical & Allied Machinery, Mumbai (www.acg-world.com)
- i.e. Custom capsules Boisar, (www.torpac.com)
- Universal Capsules , Dahanu, (www.acg-world.com)
- Kabra Extrusion (www.kolsitegroup.com)
- P M Electro Auto



Clientle List : Pharma

- Boisar -Vapi- Daman which is PHARMACEUTICAL HUB
- USV Ltd (www.usvindia.com)
- CIPLA Ltd. (www.cipla.com)
- Medley Pharmacueticals (www.medleyindia.com)
- Ritcheer Themis Pharma
- Alkem Group (www.alkem.com)
- Prime Health Care (HLL subsidiary)
- Lupin Ltd (www.lupinpharma.com)
- Calyx Chemicals & Pharmacueticals(www.calyxindia.com)
- Aarti Drugs Ltd.,(www.aartidrugs.com)
- Aarti Industries Ltd.,(www.aartiindustries.com)
- Naprod Life Sciences (www.naprodgroup.com)
- IPCA Lab (www.ipcalabs.com)
- A M TODD (www.amtodd.com)
- Charak Pharma ,(www.charak.com)
- Prime Health Care (HLL subsidiary)
- Alkem Laboratory Ltd
- Brassica Pharmacueticals



Clientle List : Chemicals

- S C Enviro Agro (Pesticide)
- Elixer Chemicals , Mumbai(www.elixerchemicals.com)
- Chembond Chemicals (www.chembondchemicals.com)
- Trichem Life Sciences (www.trichem_inc.net)
- Transchem Group (www.transpharma.com)
- Akry Organics (www.akryorganics.com)
- Aaky Organics
- IVP Ltd.(www.ivpindia.com)



- **25 odd medium & small sizes majorly chemical bulk drug & pharma units based in Mumbai, Ahmedabad, Boisar, Palghar, Vapi, Ankleshwar, Nasik , Pune , Baroda & Dahanu.,**



Specialized in

- **Understanding the Clients requirement**
- **Developed Softwares like Johari Windows, Firo-B, Psycho-motor analysis and consulting psychologist.**



Our plan

- General 8.33% of annual CTC (Upto Managerial Level)
- For Top management (Manager & Above) – 12.50% of CTC & 15% on limited profiles



Corporate Photos


The Combatants
A Unique Manpower Hire Agency
Team Combatant - Year 2008

 Nimisha	 Mithun	 Shankar
 Ajay	 Anind	 Rakhi
 Deepak	 Kishor	 Satish
 Sushma	 Taruja	 Nutan

Recruitment Consultant: Mr. C. Easwarsaran, Kishor
Training Consultant: Mr. Namrata P
Assessment Centre Consultant: Kishor, Ms. Pooja Madkani
Competency Mapping Consultant: Kishor, Ms. Rakhi S. Pooja Madkani



Contact Us

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Assessment Centre

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Pilot Office : Mumbai, Pune & Silvassa

Email Clients

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Email Applications

careers@combatantplacements.com

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Kishor Pawar

- Dy. Director- Tarapur Institute of Management Studies- TIMS
- HCIMA, Hotel & Catering International Management Association-UK, Associate Member
- AIMA-All India Management Association, New Delhi- Member
- ERA- Executive Recruiter Association , Member
- UnitedOne – Founder Member
- TMA- Tarapur Management Association, Jt Secretary & Executive Committee Member,
- Website editor of www.tmatarapur.com



THANK YOU
